



LAHORE ELECTRIC SUPPLY COMPANY LIMITED (LESCO)

INVITATION OF APPLICATION Paid Internship Program-2024 for Students

The Lahore Electric Supply Company Limited (LESCO), incorporated under the Companies Ordinance 1984, is registered with the Securities and Exchange Commission of Pakistan (SECP). LESCO is licensed to distribute and supply electricity to its consumers, currently more than 6 million, within defined geographical areas of Lahore, Kasur, Sheikhpura, Okara and Nankana Districts. Company is offering the opportunities of paid internship for 02 months for the graduate students in the final year to enhance their skills, employment prospects and financial support in the following categories. Students are required to submit their application on LESCO website: <https://www.lesco.gov.pk/Career>

Sr. #	Departments	Required Qualification	Number of Internees Required
1.	Operations, Technical Directorate	Final Year in BSc Engineering, MSc. (Electrical) or equivalent.	60 numbers
2.	Finance Directorate	Final Year MBA (Finance), M.Com, BSc (Hons) or equivalent	10 numbers
3.	Human Resources / Admn Directorate	Final Year MBA,MPA (HRM), BSc (Hons) or equivalent	10 numbers
4.	Information Technology	Final Year MS (IT), MCS ,MBIT BSc (Hons) or equivalent	10 numbers
5.	Customer Services	Final Year MBA (Marketing) BSc (Hons) or equivalent	10 numbers

NOTE

- Stipend will be **Rs.30,000/-** per month.
- Applicants are advised to read the following instruction carefully before filling the relevant post application form available on the LESCO website (www.lesco.gov.pk) with this advertisement.
- Selection for internships will be made without any discrimination of ethnicity, color, religion, sex, marital status, handicap or whatsoever

INSTRUCTIONS & GENERAL CONDITION:

- Only short listed / selected applicants (on the basis of merit of qualification) will be called for internship.
- LESCO reserves the right to withhold / cancel the internship of the applicants without assigning any reason.
- No TA / DA / conveyance allowance will be allowed to candidates during internship.
- Last date for receipt of application is **25.05.2024**
- Internship certificate will be issued on submission of internship report by internees.

Who can apply?

- Only HEC recognized universities / college student can apply for this internship program.
- Students of final years of the BSc. Engineering / Master's degree programs will be considered for internship.
- Candidates **who possess minimum 3.0 CGPA (or equivalent)** in the previous academic years/Semesters passed before the internship application date evidenced with transcript / certificate duly attested by the concerned institution.

Selection Criteria

Final selection will be based on aggregate marks as per calculation mentioned below:-

For Masters or Equivalent (16-years of education) Degrees

- %age marks obtained in matric @ 05%
- %age marks obtained in intermediate or equivalent @ 15%
- %age marks obtained in BA/BSc or Equivalent @ 30%
- %age marks obtained in MA/MSc or equivalent @ 50%

For Bachelors of equivalent (16-years of education) Degrees

- %age marks obtained in matric @ 05%
- %age marks obtained in intermediate or equivalent @ 25%
- %age marks obtained in BA/BSc (Engg or Equivalent @ 70%

How to Apply

- Student will go on LESCO website i.e <https://www.lesco.gov.pk/Career> and download the guideline / instruction for “**How to Apply for Internship Program**” read the guideline / instruction carefully and apply accordingly.
- After getting Tracking ID from LESCO website then Download Declaration form (available on LESCO website).
- After filling Declaration Form student will forward Declaration Form (Duly Signed & Stamped by Head of Institute) alongwith all required following documents and Tracking ID to HR Department LESCO HQ 22/A Queens Road Lahore.
 - University Recommendation Letter from Head of Department
 - Attested copy of Matric Degree / Result Card
 - Attested copy of Intermediate Degree / Result Card
 - Attested copy of Result Card of Last Semester of Bachelor / Master
 - Attested copy of Bachelor Degree / Result Card (in case of Student is applying on the basis of relevant Master Degree)
 - Curriculum Vitae (CV)
- Request must indicate the exact dates of student's availability and academic details besides area of interest in LESCO and the skills and experience they expect to gain or develop during the period of Internship besides articulate how this program fits into their academic goals in a personal statement.
- **Application shall not entertained with incomplete documents (as mentioned above) and after expiry of due date.**

For Technical Assistant
Contact # 0321 4238358

Human Resource Director
Lahore Electric Supply Company (LESCO)
22-A Queens Road, Lahore